

November 4, 2025

The Honorable Chuck Grassley
Chairman
Senate Judiciary Committee
135 Hart Senate Office Building
Washington, DC 20510

The Honorable Dick Durbin
Ranking Member
Senate Judiciary Committee
S-321, The Capitol
Washington, DC 20510

The Honorable Jim Jordan
Chairman
House Judiciary Committee
2056 Rayburn House Office Building
Washington, DC 20515-3504

The Honorable Jamie Raskin
Ranking Member
House Judiciary Committee
2242 Rayburn House Office Building
Washington, DC 20515-2008

Dear Chairman Grassley and Ranking Member Durbin and Chairman Jordan and Ranking Member Raskin:

As participants of the Interstate Healthcare Collaborative (Collaborative), we write to you in your roles as the leaders of the Senate and House Committees on the Judiciary to urge you to advance legislation to modernize and streamline the licensure process for our nation's health care providers. Specifically, we urge you to advance the bipartisan ***States Handling Access to Reciprocity for Employment (SHARE) Act of 2025*** that would authorize states to access the Federal Bureau of Investigation's (FBI) criminal history records for professional licensing under interstate compacts to overcome current challenges and facilitate seamless and efficient background checks for multistate or reciprocal licenses.

By way of background, the Interstate Healthcare Collaborative is comprised of health systems, healthcare leaders, and associations committed to advancing ways for healthcare organizations to work seamlessly across state lines through licensure and healthcare related services. The Collaborative groups from across the country who are delivering care or supporting licensure activities across multiple states. Since its inception, the Collaborative has been at the forefront of advocating for the adoption and expansion of interstate healthcare compacts and educating on the importance it has on ensuring access to care.

We continue to identify additional provider areas where compact alignment and congruency is needed to enhance patient access and strengthen community care – the bipartisan SHARE Act will provide the framework necessary to modernize licensure alignment and expand access to care across state lines. The need for licensure compacts as a tool to address healthcare workforce shortages remains great. Thankfully, we continue to see more compacts created and more states enacting laws to participate in these compacts. And at the federal level, the Centers for Medicare and Medicaid Services (CMS) included licensure compacts as a specific focus state can include in their workload applications as a means of bolstering their rural healthcare capabilities.

The **SHARE Act** would authorize state licensing authorities to access FBI criminal history records to conduct background checks for professional or occupational licenses under interstate compacts. Further, it directs the FBI to share this information with states through agreements with law enforcement or identification bureaus, ensuring that individuals seeking multistate or reciprocal licenses can be efficiently vetted across jurisdictions. Importantly, the bill limits the use of this data strictly to licensing purposes – prohibiting states from sharing detailed criminal history information with other entities or the public – while allowing confirmation that a background check was completed and satisfactory. In doing so, the SHARE Act streamlines multistate licensing, strengthens workforce mobility, and maintains strong privacy and data-security safeguards.

As healthcare leaders, we are committed to providing practical solutions that support our workforce and the patients and communities who we serve. We urge you to advance this legislation in the near-term to enable continued use of state healthcare licensure compacts. We would also welcome the opportunity to discuss this legislation further and share real-world examples of how interstate licensing alignment benefits not only providers and the broader workforce, but ultimately the patients who rely on them.

We thank you for your leadership and urge your continued consideration of this critical legislation.

Sincerely,

Alliance for Connected Care
American Occupational Therapy Association
American Physical Therapy Association
American Speech-Language Hearing Association
Ascension
ATA Action
Avera
Billings Clinic – Logan Health
Bon Secours Mercy Health
Essentia Health
Federation of Podiatric Medical Boards
Federation of State Medical Boards
GO2 for Lung Cancer
Interstate Medical Licensure Compact Commission
Interstate Podiatric Medical Licensure Compact
Lifepoint Health
Minnesota Board of Behavioral Health and Therapy
Minnesota Board of Dentistry
Minnesota Board of Medical Practice
Minnesota Board of Occupational Therapy
Minnesota Board of Social Work
Montana Medical Association
National Association of Boards of Pharmacy

National Commission on Certification of Physician Assistants
National Council of State Boards of Nursing
Occupational Therapy Licensure Compact
Physical Therapy Compact Commission
Pyramid Healthcare, Inc.
Spina Bifida Association
SSM Health
Talkiatry
The Council of State Governments National Center for Interstate Compacts
Trinity Health
UnityPoint Health
University of Pittsburgh Medical Center Health System
Wyoming Medical Society